

PART III - EMPLOYER'S DETAILS

Employer/Company Name:

Employer's Address

 Post Code:

Telephone: Mobile:

Email:

Responsible Official:
Designation of Responsible Official:

Vat Registration No.

Employment Registration No.

PART IV - EMPLOYMENT DETAILS

Job Title

Annual Gross Salary Under €15,000 €15,000 - €30,000 €30,000 +

Expected Period of Employment: From to

PART V - DECLARATION BY THE EMPLOYER

I hereby confirm that I am endorsing the application for a single permit of the applicant, bearing Maltese identification number **A**.

I am also committing myself to provide Identity Malta Agency with any relevant information on changes and events related to the applicant's employment contract.

I also declare, that the employment conditions related to this employment are in line with The Employment and Industrial Relations Act and other applicable laws.

Signature of Employer/Responsible Official

Data Date

PART VI - DECLARATION BY THE LANDLORD

I, hereby, declare that the applicant, whose details are shown above, is residing in the address shown in PART I of the application form, which is owned or managed by the undersigned. I also declare that I will notify Identity Malta Agency should the applicant cease to continue residing at this address.

Name of landlord (IN BLOCK LETTERS)

ID.card no.

Mobile No.

Number of Persons Residing in this Residence

Address of Landlord

Email address

Landlord's Signature

Date

PART VII - DECLARATION BY APPLICANT FOR AN E-ID ACCOUNT

Tick where applicable

- I declare that I wish to proceed with applying for an electronic identity account.
- I declare that I do not wish to proceed with applying for an electronic identity account.

Applicant's Signature

Date

FOR OFFICE USE

Vetting Date:

Notes:

AFFIX BARCODE
FOR OFFICE USE ONLY

Vetted by:

Paid by: Cash Cheque Cheque No.

CHANGE EMPLOYER FOLLOWING TERMINATION CHECKLIST

Applicants would need to submit the following documentation:

- 1. **CEA Form C 4.1** – Application for a Residence Permit (NON-EU) on the Basis of Employment filled in BLOCK LETTERS. The employer & the applicant need to sign and date Sections 2, 5, 6 & 7. The Privacy Policy should be read and signed;
- 2. A copy of the **applicant's passport bio-page** & a copy of the valid residence card;
- 3. **Covering letter by the employer** explaining in detail why this position is necessary;
- 4. **Original employment contract** signed & dated by both the applicant & the new employer;
- 5. **Position description**, according to the template provided, filled in by the employer & signed by the applicant;
- 6. The employer is required to provide **proof of an advertisement** carried out with Jobsplus or an advert in the local media showing that during the six months prior to the date of application efforts have been made to fill the post with a Maltese/EEA/Swiss national.
- 7. **Curriculum Vitae** of the applicant, according to template provided, signed by the applicant;
- 8. **Jobsplus' Declaration of Suitability. Annex 3 attached** should be filled in by the employer;
- 9. **Declaration of Posting. Annex 4 attached.**
- 10. Qualifications of the applicant relating to the job that needs to be provided, together with recognition from the Malta Qualifications Recognition and Information Centre (MQRIC). Where recognition has not yet been obtained, a copy of the receipt of MQRIC needs to be attached with the application; **OR**

If the applicant is not suitably qualified in the post being applied for, at least three years of experience relating to the job are required. Reference letters must show the start and end dates and details of the work carried out. The letters should contain clear contact details of the referee including a valid email address, postal address and contact number;

- 12. **A copy of three payslips covering** the last 3 months and FS3 covering the latest period of employment. Payslips need to be in compliance with legal notice LN274/18.
- 13. **Lease of property agreement** that clearly refers to the applicant. The termination date should be specified in the lease agreement;
- 14. **Approval Letter from Housing Authority** for the registration of property as a rental as per SL 604.02;
- 15. **Jobsplus Termination of Employment** acknowledgement letter;
- 16. **Health Screening** - Annex 2 attached refers for guidance documentation to be submitted in this respect;

Note: If the employee is changing employer and keeping the same type of job within the 6 months of Work Permit approval, there is no need to reapply for health screening. If the employee is changing employer and keeping the same job 6 months after Work Permit approval was issued, the applicant needs to reapply for health screening.

Live-in carers need to pay €27.50. Other applicants need to pay an application fee of €280.50 upon submission of application. Payments are only accepted in cash or by means of cheque payable to Identity Malta Agency.

NOTES TO APPLICANTS & EMPLOYERS

Single Permit

The single permit authorizes holders to legally reside & work in Malta for a definite period, which may be renewed.

The single permit's validity depends on the conditions laid down when the permit was originally issued, including the specific employment to be undertaken. Consequently, the permit will no longer be valid should the applicant change employer or employment. In accordance with Subsidiary Legislation 217.17, third-country nationals may submit an application whilst either still-abroad or legally staying in Maltese territory.

Renewal

Applicants may proceed with their application for a renewal of the permit 90 days prior to the date of its expiry. It is to be emphasised that renewal of applications may only be submitted whilst their current permit is still valid.

If the housing lease/rent agreement provided with the Initial Application was of less than one (1) year, applicants will be expected to provide the interim lease/rent agreements that cover the entire year retrospectively at the renewal phase.

Change in Employer

During the validity period of a work/residence permit applications for a change of employer shall not be accepted unless they are submitted two months prior to the expiry date of the validity of the said permit.'

Change in Address

Residence Card holders who have changed their residential address must register their new address within one (1) week & present the following documents:

- i. Changes to application form;
- ii. Copy of the existing Residence Card;
- iii. Copy of the new property's purchase or rental agreement; &

Applicants would need to pay an application fee of €27.50. Failure to do so may entail the revocation of the residence permit.

Lost Residence Card

Within three (3) days of losing one's residence card, applicants would need to (i) provide a valid local Police report, (ii) pay an application fee of €27.50.

Termination

The single permit's validity depends on the conditions laid when the permit was originally issued, including the specific employment undertaken. Consequently, the permit will no longer be valid should the applicant change employment.

In the eventuality of a job termination, the employer must submit a Termination Form to Jobsplus within four (4) days of the termination date (as per Legal Notice 426/12) & inform Identity Malta Agency on **worktermination.ima@gov.mt**

Failure to comply with the above, conditions may render the holder of the permit in violation of the provisions of the Immigration Act (Cap. 217).

By submitting the Change Employer Following Termination Application Form (the "Form") to Identity Malta Agency ("IMA"), you provide IMA with personal data (the "Personal Data") in the capacity of data subject. The aim of this Privacy Policy (the "Policy") is to comply with our transparency obligations under data protection legislation, to inform you about the entity responsible for processing your Personal Data, the purpose and legal basis for processing, for how long your Personal Data will be kept, with whom it will be shared and about your rights as a data subject under GDPR.

1. Data Controller and Data Protection Officer

IMA is the data controller, meaning the entity that defines the purposes and means for collecting and processing Personal Data under this Form. IMA is an Agency of the Government of Malta responsible for public administration services related to identity management. IMA Data Protection Officer ("DPO") is responsible to attend any query related to this Policy and in general to data protection at IMA.

The Data Protection Officer may be contacted by email or by regular post using the details provided below:

dataprotection@identitymalta.com

Attn. Data Protection Officer,
Identity Malta Agency Head Office,
Valley Road,
MSD9020, Msida, Malta.

2. Purposes and legal basis

The purpose for processing Personal Data by IMA is to receive, assess and process a request for employment permit for a third-country national. Personal Data collected in this Form will be used to populate IMA's information system, where the Personal Data will be kept in a highly secure manner.

Processing of Personal Data is necessary for the performance of a task carried out in the exercise of official authority vested in IMA.

3. Recipients

Personal Data will be accessed by IMA employees in charge of processing the Form. In case the need may arise, Personal Data will be also accessed by IMA suppliers in charge of maintaining IMA's information systems. Personal Data will also be shared with the National Statistics Office, JobsPlus and with the Principal Immigration Officer. This will be done in line with data protection legislation, and arrangements are in place in order to guarantee the security and lawfulness of these transfers. If necessary and proportionate for lawful and specific purposes, IMA may disclose Personal Data to other third parties (such as other Government entities or law enforcement authorities). Personal Data will not be transferred to third countries or international organizations.

4. Storage period

Personal Data will be retained for twenty years, which start counting from the moment that the Form is considered as dormant.

5. Your rights

You can contact the DPO in order to exercise your right to access, rectify, restrict and, as the case may be, erase the Personal Data, in compliance with applicable laws. You also have the right to object to the processing of Personal Data at any time, on grounds relating to your particular situation. If you feel that IMA has infringed your data protection rights, you may submit a complaint to the supervisory authority of the Member State of your habitual residence or place of work, or, alternatively, to the supervisory authority of the Member State where the alleged infringement has taken place.

DECLARATION

I hereby declare that I have read and understood all the contents of this form, that is, Parts I - VII, the Checklist, Notes to Applicants and Employers and Privacy Policy.

Signature of Applicant

Signature of Employer

IDENTITY MALTA AGENCY
Head Office,
Valley Road, Msida, MSD 9020 MALTA
T: +356 2590 4000
W: www.identitymalta.com
E: enquiries@identitymalta.com

EXPATRIATES UNIT
Identity Malta Agency
Valley Road, Msida, MSD 9020 MALTA
T: (+356) 2590 4800
W: www.identitymalta.com
E: eresidence.ima@gov.mt