



# EXPATRIATES UNIT

## CHANGE EMPLOYER FOLLOWING TERMINATION APPLICATION FORM

(EXCLUDING RECRUITING/TEMPING AGENTS)

### PART I - APPLICANT'S DETAILS

Identity Document No.:

Surname:

Name:

Current Nationality:

Nationality at birth:

Country of birth:

Place of birth:

Marital Status:  Single  Married  Separated  Divorced  Widowed

Sex:  Male  Female

Date of birth:

Travel Document Type:  Passport  Foreign ID  Other

Specify:

Travel Document No:

Country of Issue:

Date of Issue:

Valid Until:

Date of first settlement in Malta:

Intended duration of stay:

Country of residence prior to settlement in Malta:

Intended Country of next settlement:

Address in Malta:

Post Code:

Telephone:

Mobile:

Email:

### PART II - DECLARATION BY THE APPLICANT

I hereby declare that the information given in this application is true to the best of my knowledge and belief, and that no details that could be of direct importance during the application's consideration have been omitted. I also declare that I shall notify Identity Malta Agency of any change of address.

\_\_\_\_\_  
Signature of Applicant

Date

PART III - EMPLOYER'S DETAILS

Employer/Company Name:

Employer's Address:   
  
 Post Code:

Telephone:  Mobile:

Email:

Responsible Official:  
 Designation of Responsible Official:

Vat Registration No.

Employment Registration No.

PART IV - EMPLOYMENT DETAILS

Job Title

Annual Gross Salary  Under €15,000  €15,000 - €30,000  €30,000 +

Expected Period of Employment: From  to

PART V - DECLARATION BY THE EMPLOYER

I hereby confirm that I am endorsing the application for a single permit of the applicant, bearing Maltese identification number  **A**.

I am also committing myself to provide Identity Malta Agency with any relevant information on changes and events related to the applicant's employment contract.

I also declare, that the employment conditions related to this employment are in line with The Employment and Industrial Relations Act and other applicable laws.

\_\_\_\_\_  
Signature of Employer/Responsible Official

Data Date

**PART VI - DECLARATION BY THE LANDLORD**

I, hereby, declare that the applicant, whose details are shown above, is residing in the address shown in PART I of the application form, which is owned or managed by the undersigned. I also declare that I will notify Identity Malta Agency should the applicant cease to continue residing at this address.

Name of landlord (IN BLOCK LETTERS)

ID.card no.

Mobile No.

Number of Persons Residing in this Residence

Address of Landlord

Email address

\_\_\_\_\_  
Landlord's Signature

Date

**PART VII - DECLARATION BY APPLICANT FOR AN E-ID ACCOUNT**

Tick where applicable

- I declare that I wish to proceed with applying for an electronic identity account.
- I declare that I do not wish to proceed with applying for an electronic identity account.

\_\_\_\_\_  
Applicant's Signature

Date

FOR OFFICE USE	
<p>Vetting Date: <input type="text"/></p> <p>Notes:</p> <hr/> <hr/> <hr/>	<div style="border: 1px solid black; padding: 10px; width: fit-content; margin: 0 auto;"> <p><b>AFFIX BARCODE</b> FOR OFFICE USE ONLY</p> </div>
<p>Vetted by: <input type="text"/></p>	
<p>Paid by: <input type="checkbox"/> Cash <input type="checkbox"/> Cheque Cheque No. <input type="text"/></p>	

## CHANGE EMPLOYER WITH TERMINATION CHECKLIST

- 1. **CEA Form C 4** – Application for a residence permit (Non-EU) on the basis of employment filled in BLOCK LETTERS. The employer & the applicant need to sign & date Sections 3 & 4. The Privacy Policy should be read and signed;
- 2. Copy of the **applicant's passport bio-page** & a copy of the valid residence card;
- 3. **Original employment contract** signed & dated by both the applicant & the new employer;
- 4. **Position description**, according to template provided, filled by the employer and signed by the applicant;
- 5. The employer is required to provide **proof of an advertisement** carried out with Jobsplus or an advert in the local media showing that during the six months prior to the date of application efforts have been made to fill the post with a Maltese/EEA/Swiss national;
- 6. **Jobsplus' Declaration of Suitability** (click [here](#));
- 7. **Lease of property agreement** that clearly refers to the applicant. The termination date should be specified in the lease agreement;
- 8. **Approval Letter from Housing Authority** for the registration of property as a rental as per SL 604.02.
- 9. **Jobsplus Termination of Employment** acknowledgement letter;
- 10. **Health Screening** - Click [here](#) to access the relevant information regarding documentation to be submitted in this respect.

**NOTE: If the employee is changing employer and keeping the same type of job within the 6 months of work permit approval, there is no need to reapply for health screening. If the employee is changing employer and keeping the same job 6 months after work permit is issued, the applicants needs to reapply for health screening.**

Live-in carers need to pay €27.50. Other applicants need to pay an application fee of €280.50 upon submission of application. Payments are only accepted in cash or by means of cheque payable to Identity Malta Agency.

## NOTES TO APPLICANTS & EMPLOYERS

### Single Permit

The Single Permit authorizes holders to legally reside & work in Malta for a defined period, which may be renewed. The single permit's validity depends on the conditions laid down when the permit was originally issued, including the specific employment to be undertaken. Consequently, the permit will no longer be valid should the applicant change employer or employment.

In accordance with Subsidiary Legislation 217.17, third-country nationals may submit an application whilst either still-abroad or legally staying in Maltese territory.

### Renewal

Applicants may proceed with their application for a renewal of the permit 90 days prior to the date of its expiry. It is to be emphasised that renewal of applications may only be submitted whilst their current permit is still valid. If the housing lease/rent agreement provided with the Initial Application was of less than one (1) year, applicants will be expected to provide the interim lease/rent agreements that cover the entire year retrospectively at the renewal phase.

### Change in Address

Residence Card holders who have changed their residential address must to register their new address within one (1) week & present the following documents:

- i. Copy of the existing Residence Card;
  - ii. Copy of the new property's purchase or rental agreement; &
- Applicants would need to pay an application fee of €27.50.

Failure to do so may entail the revocation of the residence permit.

### Lost Residence Card

Within three (3) days of losing one's residence card, applicants would need to (i) provide a valid local Police report, (ii) pay an application fee of €27.50.

### Termination

The single permit's validity depends on the conditions laid when the permit was originally issued, including the specific employment undertaken. Consequently, the permit will no longer be valid should the applicant change employment.

In the eventuality of a job termination, the employer must submit a Termination Form to Jobsplus within four (4) days of the termination date (as per Legal Notice 426/12) & inform Identity Malta Agency on [worktermination.ima@gov.mt](mailto:worktermination.ima@gov.mt)

Failure to comply with the above, conditions may render the holder of the permit in violation of the provisions of the Immigration Act (Cap. 217).

## PRIVACY POLICY - FORM C4

By submitting the Change Employer Following Termination Application Form (the "Form") to Identity Malta Agency ("IMA"), you provide IMA with personal data (the "Personal Data") in the capacity of data subject. The aim of this Privacy Policy (the "Policy") is to comply with our transparency obligations under data protection legislation, to inform you about the entity responsible for processing your Personal Data, the purpose and legal basis for processing, for how long your Personal Data will be kept, with whom it will be shared and about your rights as a data subject under GDPR.

### 1. Data Controller and Data Protection Officer

IMA is the data controller, meaning the entity that defines the purposes and means for collecting and processing Personal Data under this Form. IMA is an Agency of the Government of Malta responsible for public administration services related to identity management. IMA Data Protection Officer ("DPO") is responsible to attend any query related to this Policy and in general to data protection at IMA.

The Data Protection Officer may be contacted by email or by regular post using the details provided below:

dataprotection@identitymalta.com

Attn. Data Protection Officer,  
Identity Malta Agency Head Office,  
Valley Road,  
MSD9020, Msida, Malta.

### 2. Purposes and legal basis

The purpose for processing Personal Data by IMA is to receive, assess and process a request for employment permit for a third-country national. Personal Data collected in this Form will be used to populate IMA's information system, where the Personal Data will be kept in a highly secure manner.

Processing of Personal Data is necessary for the performance of a task carried out in the exercise of official authority vested in IMA.

### 3. Recipients

Personal Data will be accessed by IMA employees in charge of processing the Form. In case the need may arise, Personal Data will be also accessed by IMA suppliers in charge of maintaining IMA's information systems. Personal Data will also be shared with the National Statistics Office, JobsPlus and with the Principal Immigration Officer. This will be done in line with data protection legislation, and arrangements are in place in order to guarantee the security and lawfulness of these transfers. If necessary and proportionate for lawful and specific purposes, IMA may disclose Personal Data to other third parties (such as other Government entities or law enforcement authorities). Personal Data will not be transferred to third countries or international organizations.

### 4. Storage period

Personal Data will be retained for twenty years, which start counting from the moment that the Form is considered as dormant.

### 5. Your rights

You can contact the DPO in order to exercise your right to access, rectify, restrict and, as the case may be, erase the Personal Data, in compliance with applicable laws. You also have the right to object to the processing of Personal Data at any time, on grounds relating to your particular situation. If you feel that IMA has infringed your data protection rights, you may submit a complaint to the supervisory authority of the Member State of your habitual residence or place of work, or, alternatively, to the supervisory authority of the Member State where the alleged infringement has taken place.

### DECLARATION

I hereby declare that I have read and understood all the contents of this form, that is, Parts I - VII, the Checklist, Notes to Applicants and Employers and Privacy Policy.

\_\_\_\_\_  
*Signature of Applicant*

\_\_\_\_\_  
*Signature of Employer*

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